

MINUTES FOR THE HEARING OF JUNE 11, 2025  
**EMPLOYEE RESIDENCY REVIEW COMMITTEE**

**I. APPLICATION STATUS**

**2025-029 Ernestine Jones-Booker  
Department of the Treasury**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-042 Vincent Sciascia  
Phillipsburg School District**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-114(R) Robert Kempton  
NJ Transit**

The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**2025-119(R) Marcus Smith  
Department of Corrections**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-158 Laura Gemignani  
Tenaflly Public Schools**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-160 Ann Pilcher  
Department of State, Division of Travel & Tourism**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-161 Ryan Martin  
NJ Office of Information Technology**

The applicant's request for exemption from the residency requirement was  
**TABLED on the grounds of insufficient documentation.**

**2025-168 Donald Smart  
Department of the Treasury, NJ Lottery**

The applicant asked that the request be considered at the August hearing.

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- 2025-171 Eleanor Evans**  
**Hamilton School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-173 Erin Kabo**  
**Audubon School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-183(R) Liam Forst**  
**NJ Transit**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-185 Karen Leno**  
**Trenton Public Schools**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-192 Steven Wren**  
**Office of the Attorney General**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-194 Jesse Saba**  
**NJ Office of Information Technology**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-195(R) Carly Nicolosi**  
**Glenn Rock High School**  
The applicant's request for exemption from the residency requirement was **DENIED.**
- 2025-200 Gabor Foeldes**  
**NJ Schools Insurance Group**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-201      Kenneth Morris**  
**Camden County College**
- The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-207      Paul Malarcher**  
**Somerset County, Department of Public Health & Safety**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-213      Katherine Swankie**  
**Hopewell Regional School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-214      William Varadipane**  
**County of Sussex**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-215      Sara Koste**  
**Office of the Attorney General**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-216      Audrey Kettelberger**  
**Department of Environmental Protection**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-217      Alexander Bevan**  
**Youth Justice Commission**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-218      Michele Lehman**  
**Department of Transportation**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-219      David Eugene**  
**Department of Labor and Workforce Development**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-220      Laurence Briggs**  
**Treasury, Division of Taxation**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-221      Daniel Coelho**  
**Delran Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-222      Henry Lagman**  
**Edgewater Park Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-223      Edgar Cepeda**  
**Office of the Public Defender**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-224      Gina Duddy**  
**Cherry Hill Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-225      Kamol Sarker**  
**Office of Information Technology**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of personal hardship.**
- 2025-226      Marah Helalat**  
**NJ Division on Civil Rights**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-227      Jessica Walters**  
**Holland School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-228      Gabrielle Mpasiakos**  
**Vernon Township School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-229      William Woodward**  
**City of Hoboken**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-230      Charles Nemes**  
**Ewing Public Schools**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-231      Adrianna Ruggieri**  
**Hunterdon County Vocational School District**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-232      Regina James**  
**Cherry Hill Public Schools**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-234      Rafaelina Peralta Torres**  
**Cherry Hill School District**
- The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-235      Robert Scaliti**  
**Department of Law and Public Safety, Division of Criminal Justice**
- The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-236 Sharon Hofmann**  
**Department of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-237 Christopher Romero**  
**Office of the Attorney General**  
This applicant's request was withdrawn via email prior to the hearing.
- 2025-238 Carolina Bazerman**  
**Parsippany-Troy Hills Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-239 Kevin Heydel**  
**Department of Community Affairs**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-240 Luke Spaltro**  
**Montclair Public Library**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-241 Kaitlyn Brozanski**  
**Monroe Township School District**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-242 Simone Russo**  
**Bergen County Department of Parks**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-243 Brenna Darvas**  
**City of Burlington Board of Education**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-244 Michael Wagner**  
**Department of Environmental Protection**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-245 Deneen Amrani**  
**East Brunswick Public Schools**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-246 William Kellermeyer**  
**Department of Environmental Protection**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-247 Mia Fabrizio**  
**Department of Health**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-248 Ashley Schumacher**  
**Upper Saddle River School District**  
The applicant's request for exemption from the residency requirement was **TABLED on the grounds of insufficient documentation.**
- 2025-249 John Johnson**  
**Department of Children and Families**  
The applicant asked via email prior to the hearing that the request be considered at the August hearing.
- 2025-250 Heather Jacobsen**  
**Phillipsburg Elementary School**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**
- 2025-251 Timothy Sullivan**  
**NJ Economic Development Authority**  
The applicant's request for exemption from the residency requirement was **GRANTED on the grounds of employer critical need.**

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- 2025-252      Corey Dawkins**  
**Newark Board of Education**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**
- 2025-256      Erin Reagan**  
**Assembly Majority Office**
- The applicant's request for exemption from the residency requirement was  
**GRANTED on the grounds of employer critical need.**

**II.      APPLICATION ARCHIVAL**

The applications below were archived due to their aged and/or incomplete documentation:

- 2024-455      David Williams**  
**Employer Unknown**
- 2024-478      Dakota Suarez**  
**Ridgefield Park High School**
- 2024-517      Cathlene Parker**  
**NJ Housing Mortgage & Finance Agency**
- 2025-032      Shivam Patel**  
**Department of Community Affairs**
- 2025-044      Ahmad S Sharifi**  
**NJ Institute of Technology**
- 2025-050      Andrew Torney**  
**Unknown Employer**
- 2025-092      Markus Wittlinger**  
**Bergen County Parks & Recreation**
- 2025-093      Oliver Yawn**  
**Trenton Public Schools**

**DISCLAIMER:** An ERRC exemption does not supersede an employer's requirement that the employee work in person. Further, this exemption is limited to the New Jersey First Act residency requirement. As such, an exemption granted by the ERRC does not supersede other residency requirements established by Federal or State laws, regulations, local ordinances, or employment contracts.